## workforce management profile Ernest D. Menold

Sheet Metal Mechanical Contractor

## **BEFORE: DESIRED IMPROVEMENTS**

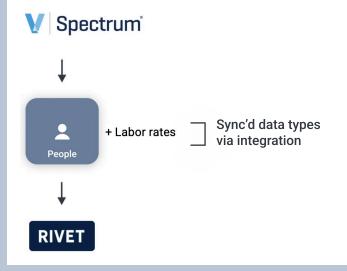
Workforce: Consolidated system of record and certifications

Workforce: Ability to lookahead alongside labor rates and absences

Scheduling: Reduce administrative burden for superintendent

Dispatch: Create source of truth for field communication

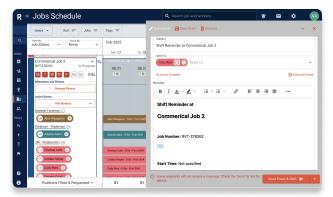
## AFTER: TODAY'S TOOLS & PROCESSES



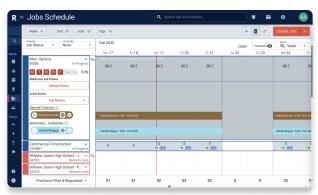
## WORKFORCE MANAGEMENT

	Roster Report		Q Search		۲	≅ ¢	(
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		on Type bolk 🚺 🕶	< Mar 10 - Mar 16 2025 >		🗄 Export	Columna III	
	Name	Schedule	Role	Labor Rate	Worker Tags		
	1234567 Commercial Construction 🔺	5/8s In-Progress Project Team	: 😤 5 🛛 Weekly Blended Rate: \$91.	30 \$15.62 over target 🔘			<i>≣</i> ⊧ <
	Devin Rose II 🔞	M T W Th F	Foreman - Trademen	\$107.58	E Foreman	Foreman	8
	Abie Bazell 🔞		JW - Tradesmen	\$68.50	Division 2	10	E
	Butch Butterley 🔞		JW - Tradeamen	\$65.50	ID 10	3 Start	8
	Erasmus Thomsen 🔞		Apprentice - Tradesmen	\$107.58	Division 2	10	6
	Sherline Tibols	M T W Th F	Apprentice - Tradesmen	\$107.58	Division 2	10	E
	RVT-378262 Commerical Job 2 A 5/	8s In-Progress Project Team	SS 31 @ Weekly Elevated Rate: \$70.77	* \$3.76 under target 🕥			E. <
	Able Weagener		General Foreman	\$65.58	Division 2	■ 10 <b>■</b>	8
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1. Roster Reports w/ Labor Rates, Planned Absences & Lookahead.



3. Dispatch as source of field communication to eliminate "the phone tree".



2. Job Schedule Gantt ease of use for Superintendent.

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8 -1		AB Abie Bazel	Expires: • 08/13/2025	Expired on: • 12/07/2023	Expired on: • 09/19/2024	Expires: • 02/28/2026		10
		AW Abie Weagener		Expires: • 07/17/2025	Expired on: • 09/19/2024	Expires: • 11/07/2026		10
<u>e</u>		AA Adams Aldin		Expires: • 07/17/2026	Expired on: • 12/03/2024	Expires: • 11/07/2026		10
80		AV Amber Varacali			Expires: • 11/11/2026	Expires: • 11/07/2026		/ 2
		AS Anthea Shambroke		Expired or: • 04/26/2023	Expires: • 11/11/2026	Expires: • 11/07/2026		10
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ø		BT Berny Tomashov		Expired or: • 04/26/2023	Expires: • 11/11/2026	Espires: • 02/28/2026	Expli • 0	10
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4. Workforce Certification Management alongside lookahead and scheduled assignments.

