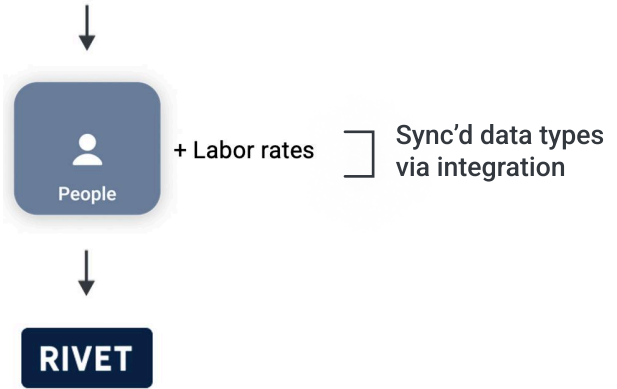




BEFORE: DESIRED IMPROVEMENTS

- Workforce: Consolidated system of record and certifications
- Workforce: Ability to lookahead alongside labor rates and absences
- Scheduling: Reduce administrative burden for superintendent
- Dispatch: Create source of truth for field communication

AFTER: TODAY'S TOOLS & PROCESSES



WORKFORCE MANAGEMENT

Name	Schedule	Role	Labor Rate	Worker Tags
Death Rose II	M T W T F S S	Foreman - Tradesmen	\$107.58	Foreman
Abe Bead	M T W T F S S	JW - Tradesmen	\$68.58	Division 2
Bach Buttery	M T W T F S S	JW - Tradesmen	\$65.58	3 Start
Erasmus Thomson	M T W T F S S	Apprentice - Tradesmen	\$187.58	Division 2
Shirine Tibbs	M T W T F S S	Apprentice - Tradesmen	\$187.58	Division 2
Abe Weagener	M T W T F S S	General Foreman	\$65.58	Division 2
Adams Aldin	M T W T F S S	Foreman - Tradesmen	\$45.48	Foreman
Chelsea Cafe	M T W T F S S	JW - Tradesmen	\$65.58	3 Start

1. Roster Reports w/ Labor Rates, Planned Absences & Lookahead.

Jobs Schedule Gantt chart showing worker assignments over time. The chart displays a grid with days on the x-axis and workers on the y-axis. Workers include Abe Bead, Abe Weagener, Adams Aldin, Chelsea Cafe, Cheryl Henke, and Cheryl Knecht. Assignments are shown as colored bars across the days.

2. Job Schedule Gantt ease of use for Superintendent.

Jobs Schedule showing a shift reminder email composition screen. The email is addressed to 'Cody Bead' and is titled 'Shift Reminder at Commercial Job 2'. The job number is RVT-378262. The start time is not specified.

3. Dispatch as source of field communication to eliminate "the phone tree".

Workforce Table showing worker certifications. The table lists workers and their certifications for Aluminum - Welding, Climb And Rescue, Confined Space Training, and Crane Operator. Each certification entry includes the worker's name, the certification name, and the expiration date.

4. Workforce Certification Management alongside lookahead and scheduled assignments.